

Wound Ostomy, Contenance RN (Job Id 2385)

Location: Greensboro **Employment Type:** Employee

Category: Nursing **Post Date:** 02/15/2018

Description

LOCATION: Moses Cone Hospital, Greensboro

JOB DETAILS:

Exempt: Yes

FTE: 1.0 (40 hours/week)

Schedule: M-F, 8 hr days

On Call: No

JOB SUMMARY:

Implements the Wound, Ostomy, and Contenance (WOC) Program by providing direct and consultative care for patients with wound, ostomy and continence problems. Collaborates with and provides direction to all disciplines involved with the care of wound, ostomy and continence patients. Assures program quality through direct intervention with wound, ostomy, and continence patients and through outcomes monitoring. Promotes cost effective care through application of knowledge and clinical expertise.

EDUCATION:

Required - Graduate of an approved RN Educational Program. Baccalaureate degree required in Nursing.

Preferred - Master's in Nursing and required in 5 years from hire.

EXPERIENCE:

2-3 Years' experience in staff nursing.

At least one year clinical experience specific to wound, ostomy and continence care.

LICENSURE/CERTIFICATION/REGISTRY/LISTING-REQUIRED:

Driver's License NC DRIVER'S LICENSE

BLS (CPR) - AHA Health Care Provider BLS

Current valid North Carolina Registered Nurse License

Certification in wound, ostomy and continence specialty with ongoing certification maintained.

MAJOR WORK ACTIVITIES:

Collaborates with the multidisciplinary team to plan and achieve clinical outcomes. Participates in QI for wound, ostomy, and continence clients to include data collection, outcome monitoring, trend reporting, analysis and action plan development. 15 %

Demonstrates personal accountability and effective conflict resolution/negotiation skills.

Demonstrates appropriate use of universal precautions use of personal protective equipment.

Maintains safe environment and responds appropriately to emergencies and safety hazards.

Promotes a positive, supportive, and professional work environment free of disruptive behavior.

Practices, in all professional relationships with compassion and respect for inherent dignity, worth and uniqueness of every individual. Follow Chain of Command for assistance with issues related to unresolved/problem-solving and or/conflict resolution. Provides, seeks and received constructive feedback. Provides peer to peer feedback and seeks mediation as necessary.

Demonstrates expertise in collaboration, negotiation, and conflict management. 15 %

Establishes a caring and therapeutic nurse/healthcare team/patient/significant other relationships.

Recognizes communication barriers, identifies resources and establishes plans to resolve barriers to communication. Demonstrates respect for ethnicity, gender, religion, socioeconomics, education, personality, or other unique variable. Formulate individualized plans to address

individual needs related to diversity, cultural difference or other unique variables. Advocates for the patient/significant other.

Demonstrates skillful responses to customer needs based on particular context of the situation.

Provides education to staff related to the patient/nurse relationship. 15 %

Reinforces and ensures appropriate patient education is carried out according to the plan of care.

Assesses the educational needs for staff; plans and implements appropriate educational activities. 15 %

Utilizes the nursing process to provide direct and consultative care for acute and chronic wounds and fistulas, ostomies and incontinence. 20 %

Utilizes Wound, Ostomy, Continence (WOC) Program Protocols for pressure ulcer prevention and treatment. Recommends products and specialty beds/surfaces when needed as part of the treatment plan. Collaborates with the multidisciplinary team in product review and selection. 20 %

CONDITIONS OF EMPLOYMENT:

* Annual flu shot

* Annual TB test (if applicable to your job location)

* Annual HLCs (Healthstream, formerly CBL)-Safety at Work and Corporate Compliance

* Maintain licensure/certification/registry/listing (if applicable to your job)

ABOUT CONE HEALTH:

Cone Health is a state of the art network of facilities providing patients access to the latest developments in medical care from their first moments of life through later years. Our network offers the most breakthrough treatments and technology available in healthcare today. As a teaching hospital, we offer employees the opportunity to become leaders in the industry and continued growth from their first day on. Extraordinary patient care is about being “high-touch” as well as “high-tech”. Community service and superior patient care are the cornerstones of our organization, a philosophy that is demonstrated by each and every one of our valued team members. We are proud to be the largest private, not-for-profit employer of choice in the Piedmont, NC area community. Additionally, as one of the region’s largest and most comprehensive health networks, Cone Health has more than 100 locations, including six hospitals, three ambulatory care centers, three outpatient surgery centers, four urgent care centers, a retirement community, and more than 100 physician practice sites. Our tagline – “The Network for Exceptional Care” – highlights our commitment to excellence, which is shared by our more than 11,000 employees, 1,300 physicians and 1,200 volunteers.

Cone Health is an equal opportunity employer. If you require assistance with our online job submission process, please contact our Talent Acquisition team at 866-266-3767 to request an accommodation.